



BIODIVERSITY POLICY

1.0 Introduction

Biodiversity, the variety of life on Earth plays an essential role in supporting healthy ecosystems, sustaining livelihoods, and underpinning the long-term resilience of businesses and communities. In the real estate sector, the focus on Environmental, Social, and Governance (ESG) considerations has traditionally centred on reducing carbon emissions and managing climate change risks. However, there is a growing recognition that the climate agenda must also extend to a broader nature agenda, addressing the interconnected challenges of biodiversity loss, habitat degradation, and the depletion of natural resources.

At UEM Sunrise Berhad ("UEM Sunrise" or "the Company"), we recognise that preserving biodiversity and natural ecosystems is essential to the long-term sustainability of our operations and the creation of enduring value for our stakeholders. Biodiversity protection is not only an environmental imperative, but also a strategic priority that supports the success of our business and the well-being of the communities we serve. By enhancing urban liveability through greener, healthier, and more climate-resilient environments, we contribute to thriving places where people and nature can coexist harmoniously.

In 2024, we strengthened our commitment by revising the Sustainability Policy and Sustainability Blueprint 2.0 to explicitly integrate biodiversity considerations into our planning and decision-making processes. This reflects our dedication to conserving natural ecosystems, aligning with applicable environmental laws and regulations, and advancing conservation efforts that support both ecological and social resilience.

Our approach is further guided by UEM Sunrise Sustainable Development Design Guidelines (SDDG), which promote the integration of environmental management principles for consideration during project planning and design.

This UEM Sunrise Berhad Biodiversity Policy ("Policy") was developed with reference to internationally recognised frameworks and standards, including but not limited to:

- I. Taskforce on Nature-related Financial Disclosures (TNFD), 2023;
- II. Kunming-Montreal Global Biodiversity Framework (GBF), 2022;
- III. National Policy on Biological Diversity (NPBD), 2022- 2030;
- IV. World Health Organization (WHO) - Urban Green Spaces and Health, 2016;
- V. Global Reporting Initiative (GRI) - GRI 101: Biodiversity, 2024;
- VI. United Nations Sustainable Development Goals (SDGs), 2015;

These frameworks are intended to encourage businesses to assess and disclose their impacts and dependencies on nature.

2.0 Purpose

This Biodiversity Policy serves to integrate considerations on biological diversity conservation into UEM Sunrise's development projects in line with UEM Sunrise Sustainability Policy Clause 4.2.7 - Protect natural environment and conserve biodiversity through conservation effort.

This Policy also supports and operationalises the aspirations set forth in UEM Sunrise's Sustainability Blueprint 2.0, guiding our long-term commitment to protect natural environment and conserve biodiversity through conservation effort into our operations and projects.

3.0 Scope

This Policy applies to all business activities, operations and development projects of UEM Sunrise Berhad and its subsidiaries. By embedding biodiversity conservation and preservation into our operations, UEM Sunrise strives to foster the resilience of natural ecosystems, ensure the long-term viability of our business, and contribute to a more sustainable and nature-positive future.

4.0 Implementation/Our Commitment

The Policy defines our commitments in biodiversity preservation and conservation which are:

4.1 Preserving and enhancing Green and Open Spaces

We commit to adhering to the minimum requirement for allocating open green space within the total development area, as mandated by local authorities and national planning frameworks.

In line with World Health Organization's standard of a minimum of 9 square meters of green space per person, we will, where applicable, strive to preserve or enhance green and open spaces beyond the statutory thresholds for our townships.

4.2 Mitigating the Impacts on Natural Resources, Habitats, and Ecosystems

We strive to prevent and minimise the negative impacts of our projects on sensitive terrestrial and aquatic ecosystems, including wetlands, mangroves, protected forests, and steep hillslopes classified as Class 3 and Class 4, which form part of our landbank.

In line with our commitment to responsible development, we adhere to all relevant state-level regulations and national guidelines, including the Guidelines for Hillside Development issued by the Department of Town and Country Planning (JPBD) and the Public Works Department (JKR), to ensure proper risk mitigation, environmental protection, and long-term land stability.

4.3 Respecting Sensitive Areas

UEM Sunrise strictly avoids exploration or development activities within key sensitive areas, including but not limited to national and state heritage and natural conservation areas.

4.4 Avoiding Deforestation

We are committed to minimising the impact deforestation of primary forest associated with our core projects, ensuring that our developments do not contribute to the loss of forest ecosystems.

4.5 Biodiversity-related Assessment

We aspire to conduct Biodiversity Exposure Assessments (BEA) for all new land acquisition as part of our early planning.

We will adhere to conduct a full Environmental Impact Assessment (EIA) for projects that fall under Environmental Quality (Prescribed Activities) EIA Order 2015.

4.6 Promoting Urban Forestry

We are committed to promoting urban forestry through thoughtful urban design and landscaping that prioritises biodiversity and environmental resilience.

We pledge to comply with local council landscape guidelines ensuring the use of native tree species that are ecologically appropriate, low-maintenance, and supportive of local biodiversity.

Where feasible, we will integrate Endangered, Rare, and Threatened (ERT) native species, including those listed under the IUCN Red List, into open spaces and township landscapes.

4.7 Implementing Biophilic Design

We aim to incorporate biophilic design principles into our township planning by integrating nature in ways that enhance both ecological function and human experience. This includes the use of native and adaptive plant species, the creation of green corridors to encourage passive interaction with nature, and the implementation of green infrastructure such as bioswales as functional and aesthetic elements that support sustainable water management and biodiversity, where applicable.

4.8 Tree-Planting Initiatives

As part of our commitment to restoring green cover, we implement a tree-planting ratio for key developments, whereby at least one tree is planted for every house constructed (1 house : 1 tree).

4.9 Promoting Biodiversity Awareness

We are committed to raising awareness and fostering a culture of biodiversity conservation among our employees, customers, suppliers, contractors, and all stakeholders. Through training, engagement, and communication initiatives, we aim to promote shared responsibility for biodiversity protection.

Through these commitments, UEM Sunrise strives to ensure that biodiversity conservation is embedded into the heart of our business practices, enabling us to deliver long-term value while contributing to a nature-positive future. Additionally, we will review this policy periodically to ensure alignment with latest biodiversity requirements.